

La Crosse USD 395
Regular Board Meeting
Monday, August 11, 2025

The board of education held the regular monthly meeting on Monday, August 11, 2025 at 6:56pm. Members present: John Irvin, Harland Werth, Aaron McGaughey, Sandy Showalter, Curtis Randa, Brian Baalman, and Glenn Herrman. Superintendent Bill Keeley, Jon Webster, and Deputy Clerk Helen Showalter were also present. Other guests include Kevin Kuder with Durham, and Ann Mayo, Cheryl Gibson with the Trego County Economic Development.

Trego County Neighborhood Revitalization

Glenn Herrman made the motion to approve an extension to the Trego County Neighborhood Revitalization Plan for another 3 years. Aaron McGaughey seconded the motion. Motion passed 7-0.

Cheryl then left the meeting.

Sandy Showalter made the motion to approve the agenda with the additions of item O. Durham and P. Approval of Handbooks, Brian Baalman seconded it. Motion passed. 7-0

Curtis Randa moved, seconded by Sandy Showalter to approve by consent items in the agenda listed as A & B. Motion carried unanimously. 7-0

Durham

Kevin Kuder with Durham gave an update on a new bus driver and what Durham has been working on during the summer. The board is requesting 1, 2 & 5-year contract options presented at the next regular board meeting. Ann & Kevin then left the meeting.

Rule 10 Mileage

Sandy Showalter made the motion to approve a \$300 mileage reimbursement per supplemental to any Rule 10 coach traveling over 5 miles. Glenn Herrman seconded the motion. Motion passed 7-0.

Negotiated Agreement

John Irvin and Glenn Herrman reported to the board the items discussed during teacher negotiations on July 15, 2025. Glenn Herrman made the motion to approve the 25-26 Negotiated Agreement as presented. Curtis Randa seconded the motion. Motion approved 7-0.

Resignations/New Hires

Harland Werth made the motion to approve a resignation from Derek Crouch and Madison Crouch and to waive the monetary damage fee. Motion was seconded by Aaron McGaughey. Motion passed 5-2, gh,ji.

Glenn Herrman made the motion to approve a teaching contract to Kekoa Vincent and Aaron McGaughey seconded the motion. Motion passed 7-0.

Aaron McGaughey made the motion to approve a teaching contract to Brooklyn Vasquez and Sandy Showalter seconded the motion. Motion passed 7-0.

Supplementals

Glenn Herrman made the motion to give administration the ability to hire a Cross Country coach and Sandy Showalter seconded the motion. Motion approved 7-0.

Harland Werth made the motion to approve Gabe Dierksen as the Assistant High School Track coach and Brian Baalman seconded the motion. Motion approved 7-0.

Score Table Donation

Harland Werth made the motion to approve the LHS Alumni Associations donation for a new score table and to add their name on the table. Brian Baalman seconded the motion. Motion approved 7-0

Hudl System/Camera

Harland Werth made the motion to approve the agreement with Hudl for \$9,200 and seconded by Brian Baalman. Motion approved 6-1, ji

Cleaning and Moving

Glenn Herrman made the motion to hire a moving company and discuss their options. Seconded by Sandy Showalter. Motion passed 7-0.

Furniture

Harland Werth made the motion to order furniture with a budget of \$12,000.00 and Sandy Showalter seconded the motion. Motion passed 7-0

Construction Update

Discussion included the location of the playground on the east side. No action was taken at this time.

Handbooks

Curtis Randa made the motion to change the LMS/LHS Handbook to read that students may not have one failing grade for two consecutive weeks. First week will be probation and second week to be considered ineligible until grade is raised above an F. Seconded by Aaron McGaughey. Motion passed 5-2, bb, gh.

Sandy Showalter made the motion to approve handbooks as amended and Aaron McGaughey seconded the motion. Motion passed 7-0

Personnel

Glenn Herrman moved the board go into executive session from 9:32 pm. until 9:47 pm. to discuss personnel pursuant to non-elected personnel exception under KOMA and to include Mr. Keeley. Seconded by Harland Werth. This executive session is being held to protect the individuals right to privacy. The open meeting will resume at 9:48pm. Motion carried 7-0.

Glenn Herrman moved the board go into executive session from 9:48 pm. until 10:03 pm. to discuss personnel pursuant to non-elected personnel exception under KOMA and to include Mr. Keeley. Seconded by Harland Werth. This executive session is being held to protect the individuals right to privacy. The open meeting will resume at 10:04pm. Motion carried 7-0.

No action was taken at this time.

Administration Contracts

Glenn Herrman moved, seconded by John Irvin the board go into executive session to discuss administrative pursuant to the data relating to personnel and individuals right to privacy under KOMA and to include Superintendent as needed, from 10:05 pm until 10:20 pm. This executive session is being held to protect the individuals right to privacy. Motion carried unanimously. 7-0 The board returned to open session at 10:21 p.m.

Glenn Herrman moved, seconded by John Irvin the board go into executive session to discuss administrative pursuant to the data relating to personnel and individuals right to privacy under KOMA and to include Superintendent as needed, from 10:21 pm until 10:31 pm. This executive session is being held to protect the individuals right to privacy. Motion carried unanimously. 7-0 The board returned to open session at 10:32 p.m.

Glenn Herrman moved, seconded by John Irvin the board go into executive session to discuss administrative pursuant to the data relating to personnel and individuals right to privacy under KOMA and to include Superintendent as needed, from 10:32 pm until 10:42 pm. This executive session is being held to protect the individuals right to privacy. Motion carried unanimously. 7-0 The board returned to open session at 10:43 p.m.

Glenn Herrman made the motion to extend a contract for Jon Webster for one more year. Brian Baalman seconded the motion. Motion passed 7-0.

Sandy Showalter made the motion to extend a contract for Bill Keeley for one more year. Brian Baalman seconded the motion. Motion passed 7-0.

Glenn Herrman made the motion to increase Jon Webster's salary \$2500 and seconded by Harland Werth. Motion passed 7-0.

Sandy Showalter made the motion to increase Bill Keeley's salary \$2000 and seconded by Brian Baalman. Motion passed 7-0.

Classified Salaries

Sandy Showalter made the motion to approve the classified salaries as presented and Curtis Randa seconded the motion. Motion passed 7-0.

Personnel

Curtis Randa moved the board go into executive session from 10:45 pm. until 10:55 pm. to discuss personnel pursuant to non-elected personnel exception under KOMA and to include Mr. Keeley and Mr. Webster. Seconded by Aaron McGaughey. This executive session is being held to protect the individuals right to privacy. The open meeting will resume at 10:56pm. Motion carried 7-0.

Aaron McGaughey made the motion to approve a contract to Rhonda Brown for the custodian position as presented. Seconded by Curtis Randa. Motion passed 7-0.

Upcoming meetings are scheduled for September 15, 2025.

Meeting adjourned at 11:02 pm.

BOARD PRESIDENT

BOARD CLERK